

Camp Hi-Sierra
Santa Clara County Council
Boy Scouts of America
970 W. Julian St.
San Jose, CA 95126
Phone: 408-280-5088 ~ Fax: 408-280-5162
www.CampHi-Sierra.Org



2012 Application for Camp Hi-Sierra Summer Camp Staff

Camp Hi-Sierra is one of the premiere Boy Scout Summer Camps in California. Camp is located in the beautiful Sierra Nevada Mountains on the North Fork of the Toulumne River near Long Barn. Over the summer, camp hosts over 2,000 Scouts, Scouters, Parents, Guests, and Neighbors through a variety of programs and facilities. Our staff has a solemn duty to provide those who attend our camp with the best camping experience they will ever have!

Do you have what it takes to be a member of this elite team? Opportunities to serve Scouting as a member of the camp staff are available to outstanding applicants. Competition for employment is tight; the jobs are demanding, and the experience exhilarating. Applicants are considered for positions without regard to race, color, religion, sex, national origin, age (if over 18), marital status, veteran status, or the presence of a health problem or handicap that is related to your ability to perform the jobs requested.

- The minimum age accepted for full-time paid employment is 16. Boy Scouts of America standards require minimum ages of 18 and 21 for some positions.
- All full-time paid staff are expected to be available for the full season from **June 15- August 6**. Pre-season training and planning meetings will also be held at least once a month as early as March 2012.
- The **Counselor-in-Training (CIT)** program is for Scouts at least 14-years-old. They volunteer for two consecutive weeks in preparation for possible future full-time employment. CIT's are not paid a salary but are provided room and board. They will not be eligible for full-time paid employment until they reach the age of 16.
- The **Volunteer Staff** program is for Scouts at least 15-years-old. They volunteer for two consecutive weeks in preparation for possible future full-time employment. Volunteers are not paid a salary but are provided room and board.

Review the list of jobs in the various departments and indicate your preference on the application. A brief resume of your experience regarding each of your choices is requested. A list of job descriptions can be located on the Camp Hi-Sierra Website (www.CampHi-Sierra.Org).

CAMP STAFF POSITIONS (minimum required age is listed)

Program Staff

Program Director (21)*	Shooting Sports Director (21)*	Climbing Director (21)*
Assistant Program Director (18)	Archery Director (18)	Climbing Lead Instructor (21)
Aquatics Director (21)*	Shooting Sports Instructor (16)	Climbing Instructor (16)
Assistant Aquatics Director (18)	Foxfire Director (18)	Nature Director (18)*
Aquatics Instructor (16)	Foxfire Instructor (16)	Assistant Nature Director (18)
Pinecrest Director (21)*	Scoutcraft Director (18)*	Nature Instructor (16)
Pinecrest Instructor (16)	Scoutcraft Instructor (16)	Trekking Director (21)*
Sports Director (18)	Handicraft Director (18)	Trekking Guide (18)
Sports Instructor (16)	Handicraft Instructor (16)	Trekking Support (18)
Archery Instructor (16)		

Support Staff

Camp Director (25)*	Food Service Director (21)	Kitchen Assistant (16)
Head Commissioner (21)*	Assistant Cook (18)	Health Officer (21)
Executive Assistant (16)	Head Dining Hall Steward (18)	Camp Chaplain (21)*
Trading Post Manager (18)	Head Kitchen Assistant (16)	Business Manager (21)

*May be required to attend National Camp School to hold this position.

SUGGESTED APPLICATION DUE DATES:

Camp Director, Program Director, Assistant Program Director, and Trading Post Manager: October 31, 2011

Area Directors: December 1, 2011

Assistant Directors, Managers, and Instructors: December 15, 2011

Volunteer Staff, Camp Commissioners, and Counselor-In-Training (CIT): March 1, 2012

SCOUTING EXPERIENCE

Currently Registered in Troop Team Crew Post # _____ or not currently registered _____

Council: _____ District: _____

Years Involved: Youth: _____ Adult: _____ Highest Rank Achieved: _____

Leadership Position(s): _____

Are you an Order of the Arrow member? YES NO OA Honor: _____

Are you a Tribe of Hi-Sierra member? YES NO Tribe Rank: _____

Leadership Training? YES NO Type: _____

EDUCATIONAL BACKGROUND

Name: _____ *City, State:* _____ *Dates of Attendance:* _____ *Major:* _____
High School: _____

College: _____

Other: _____

Honors/Activities: _____

Additional Certifications: _____

EMPLOYMENT HISTORY (3 most recent)

Employer: _____ *Position:* _____ *Dates Employed:* _____ *Address:* _____ *Phone:* _____

May we contact your present employer? YES NO

If you have worked on any camp staff before, please fill out the next part:

Camp Name: _____ *Council:* _____ *Dates:* _____ *Position:* _____

Have you attended a **BSA National Camping School** within the past five (5) years? YES NO

Location: _____ Program Area: _____ Year: _____

Location: _____ Program Area: _____ Year: _____

Location: _____ Program Area: _____ Year: _____

What other skills do you have that would help you in the job(s) you are applying for? Attach a separate sheet if necessary. _____

PERSONAL REFERENCES – (three are requested)

Name: _____ *Address:* _____ *Daytime Phone:* _____ *Title/Position:* _____

AGREEMENTS

Are you permitted to become lawfully employed in the United States? YES NO

The Immigration Reform and Control Act (November 6, 1986) requires all employers to verify that each applicant is legally eligible to work in the United States. You will be asked to sign a declaration (Form I-9, "Employment Eligibility Verification") stating that you are legally authorized to work in the United States. You will be asked to provide documents containing your photograph or other identifying information (i.e., driver's license, school ID card, etc.). This verification will be done prior to the first day of your employment.

Have you ever been convicted of a felony? YES NO

Conviction of a crime does NOT automatically disqualify you for employment. All circumstances will be considered including the type of offense and how long ago it occurred. Please provide complete information about the conviction by attaching a separate statement. _____

I hereby make application for summer employment, and, in accordance with the principles of the organization, subscribe to the Scout Oath, Law, and Declaration of Religious Principles. I agree to be loyal to and cooperate fully with all of the BSA policies, programs, and management including those described in this application. All applicants must be willing and able to become members of the Boy Scouts of America prior to employment.

I agree to submit a completed Health and Medical Record upon my arrival. YES NO

I understand that if I am accepted for employment with Santa Clara County Council that my employment can be terminated at any time, with or without cause or notice, at the option of either the Santa Clara County Council or Camp Director.

Work permits are required for all paid staff members under the age of 18. If you are under 18, obtain a work permit application from your high school

I understand that I am expected to reside in housing provided by the Santa Clara County Council. Camp Management reserves the right to enter this housing for the purpose of inspection at its discretion.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I understand that a personal interview may be required before employment will be granted.

I hereby declare that the information provided by me in this application is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

Signature of Applicant: _____ Date: _____

Signature of Parent/Guardian if applicant is under 18: _____ Date: _____

Signature of Unit Leader if applicant is under 18: _____ Date: _____