

Camp Hi-Sierra  
Silicon Valley Monterey Bay Council  
Boy Scouts of America  
970 W. Julian St.  
San Jose, CA 95126  
Phone: 408-638-8300 ~ Fax: 408-280-5162  
[www.CampHi-Sierra.Org](http://www.CampHi-Sierra.Org)



## 2020 Application for Camp Hi-Sierra Summer Camp Staff

Camp Hi-Sierra is one of the premiere Boy Scout Summer Camps in California. Camp is located in the beautiful Sierra Nevada Mountains on the North Fork of the Toulumne River near Long Barn. Over the summer, camp hosts over 2,000 Scouts, Scouters, parents, guests, and neighbors through a variety of programs and facilities. Our staff has a solemn duty to provide those who attend our camp with the best camping experience they will ever have!

Do you have what it takes to be a member of this elite team? Opportunities to serve Scouting as a member of the camp staff are available to outstanding applicants. Competition for employment is tight; the jobs are demanding, and the experience exhilarating. Applicants are considered for positions without regard to race, color, religion, sex, national origin, age (if over 18), marital status, veteran status, or the presence of a health problem or handicap that is related to your ability to perform the jobs requested.

- The minimum age accepted for full-time paid employment is 16. Boy Scouts of America standards require minimum ages of 18 and 21 for some positions.
- The **Counselor-in-Training** (CIT) program is for Scouts at least 14-years-old. They volunteer for two consecutive weeks in preparation for possible future full-time employment. CIT's are not paid a salary but are provided room and board. They will not be eligible for full-time paid employment until they reach the age of 16.
- The **Volunteer Staff** program is for Scouts at least 15-years-old. They volunteer for two consecutive weeks in preparation for possible future full-time employment. Volunteers are not paid a salary but are provided room and board.

Review the list of jobs in the various departments and indicate your preference on the application. A brief resume of your experience regarding each of your choices is requested. A list of job descriptions can be located on the Camp Hi-Sierra Website ([www.CampHi-Sierra.Org](http://www.CampHi-Sierra.Org)).

**This application is intend for CIT, Commissioners and volunteer staff only. If seeking paid employment please fill out the Paid staff form.**



**SCOUTING EXPERIENCE**

Currently Registered in Troop  Team  Crew  Post  # \_\_\_\_\_ or not currently registered \_\_\_\_\_

Council: \_\_\_\_\_ District: \_\_\_\_\_

Years Involved: Youth: \_\_\_\_\_ Adult: \_\_\_\_\_ Highest Rank Achieved: \_\_\_\_\_

Leadership Position(s): \_\_\_\_\_

Are you an Order of the Arrow member?  YES  NO OA Honor: \_\_\_\_\_

Are you a Tribe of Hi-Sierra member?  YES  NO Tribe Rank: \_\_\_\_\_

Leadership Training?  YES  NO Type: \_\_\_\_\_

**EDUCATIONAL BACKGROUND**

High School: *Name:* \_\_\_\_\_ *City, State:* \_\_\_\_\_ *Dates of Attendance:* \_\_\_\_\_ *Major:* \_\_\_\_\_

College: \_\_\_\_\_

Other: \_\_\_\_\_

Honors/Activities: \_\_\_\_\_

Additional Certifications: \_\_\_\_\_

**EMPLOYMENT HISTORY** (3 most recent)

*Employer:* \_\_\_\_\_ *Position:* \_\_\_\_\_ *Dates Employed:* \_\_\_\_\_ *Address:* \_\_\_\_\_ *Phone:* \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

May we contact your present employer?  YES  NO

**If you have worked on any camp staff before, please fill out the next part:**

*Camp Name:* \_\_\_\_\_ *Council:* \_\_\_\_\_ *Dates:* \_\_\_\_\_ *Position:* \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Have you attended a **BSA National Camping School** within the past five (5) years?  YES  NO

Location: \_\_\_\_\_ Program Area: \_\_\_\_\_ Year: \_\_\_\_\_

Location: \_\_\_\_\_ Program Area: \_\_\_\_\_ Year: \_\_\_\_\_

Location: \_\_\_\_\_ Program Area: \_\_\_\_\_ Year: \_\_\_\_\_

**What other skills do you have that would help you in the job(s) you are applying for?** Attach a separate sheet if necessary. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**PERSONAL REFERENCES** – (three are requested)

*Name:* \_\_\_\_\_ *Address:* \_\_\_\_\_ *Daytime Phone:* \_\_\_\_\_ *Title/Position:* \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**AGREEMENTS**

Have you ever been convicted of a felony?  YES  NO

Conviction of a crime does NOT automatically disqualify you for employment. All circumstances will be considered including the type of offense and how long ago it occurred. Please provide complete information about the conviction by attaching a separate statement. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

I hereby make application for summer employment, and, in accordance with the principles of the organization, subscribe to the Scout Oath, Law, and Declaration of Religious Principles. I agree to be loyal to and cooperate fully with all of the BSA policies, programs, and management including those described in this application. All applicants must be willing and able to become members of the Boy Scouts of America prior to employment.

***I agree to submit a completed Health and Medical Record upon my arrival.***  YES  NO

I understand that if I am accepted for employment with Silicon Valley Monterey Bay Council, BSA that my employment can be terminated at any time, with or without cause or notice, at the option of either the Silicon Valley Monterey Bay Council, BSA or Camp Director.

I understand that I am expected to reside in housing provided by the Silicon Valley Monterey Bay Council, BSA. Camp Management reserves the right to enter this housing for the purpose of inspection at its discretion.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I understand that a personal interview may be required before employment will be granted.

I hereby declare that the information provided by me in this application is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Parent/Guardian if applicant is under 18: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Unit Leader if applicant is under 18: \_\_\_\_\_ Date: \_\_\_\_\_